



Program Coach

Full -Time Permanent Position

Providence is growing and hiring!

Providence is growing and we are looking for top talent! Providence is a vibrant, registered charity with a long-established history of providing therapeutic and educational services to families and childcare facilities in Fort McMurray. Our programs are designed to support young children who may not be meeting typical developmental milestones. Providence provides the opportunity to enhance the health and development of children and their families.

We are thrilled to offer an exciting opportunity to join our dedicated Community Services team as a **Program Coach in Fort McMurray**. In this meaningful role, you will play a key part in supporting licensed and approved childcare programs by providing hands-on coaching, practical strategies, and valuable resources. Your expertise will help educators successfully include and support children with diverse needs, ensuring they thrive in inclusive learning environments. The **Program Coach** will work collaboratively with a passionate team and various community partners; you'll help create positive outcomes for children and their families across the region. This is more than just a job—it's a chance to make a real difference every day.

This position is available immediately, and we are looking for someone who is motivated, compassionate, and ready to contribute to a growing organization committed to inclusion and excellence in early childhood development.

It is an expectation at Providence that all employees are vaccinated against COVID-19 as a condition of employment.

We offer:

- Fantastic opportunity to collaborate with our dynamic and integrated team, which includes Speech-Language Pathologists and Occupational Therapists. You will also have the opportunity to work closely with childcare programs in the community.
- Comprehensive health and dental benefits package which includes optional RRSP contributions, wellness days, appointment time and paid sick time.
- Employee Assistance Plan.
- Accrue up to 4 weeks paid vacation with additional paid time off during Christmas break.
- Professional development allowance for ongoing learning and career advancement.
- Competitive salary range

Responsibilities Include:

- Acts as a representative and ambassador of Providence to promote positive relationships and strong community partnerships.
- Cultivates long term, collaborative relationships with child care programs.
- Support the delivery of high-quality child care and inclusive practices.
- Build capacity in child care programs through the provision of information, coaching, integrating strategies and resources to meet individual program needs.
- Develop support plans for child care programs to increase skills in working with children across the spectrum of need.

- Monitor integration of strategies and plans that have been developed with child care programs.
- Develop and provide professional development trainings for child care programs.
- Work collaboratively with team members to maximize efficiencies in caseload management and resource allocation.
- Identify training needs within the child care community and respond appropriately.

Qualifications:

- Graduate of a Bachelor's degree program in Early Childhood, Education or Human Services field from a recognized university preferred.
- Minimum of 3 years' experience in a group care or school setting working with children with disabilities.
- Experience in play therapy, trauma informed practice, culturally sensitive service provision, educational program development and transdisciplinary team involvement is an asset.
- Demonstrates strong organizational, interpersonal and communication skills.
- Valid First Aid and CPR Certificates.
- Valid Class 5 driver's license and personal insurance covering PLPD (\$2,000,000).

Please submit your resume via email to the Human Resources Team at: hr@providencechildren.com

Providence is committed to fostering an equitable, diverse, and inclusive workplace. We welcome applications from all qualified candidates which includes but not limited to; visible minorities, Indigenous peoples, persons with disabilities and persons of any sexual orientation or gender identity.

Providence acknowledges that what we call Alberta is the traditional and ancestral territory of many peoples, presently subject to Treaties 6, 7, and 8 and the Six Regions of the Métis Nation of Alberta. We acknowledge the many First Nations, Métis and Inuit who have lived in and cared for these lands for generations. We make this acknowledgement as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.