

Speech-Language Pathologist

Full-time - Permanent

Specialized Programs and Services to Support the Development of Young Children

We're hiring and recruiting top talent! Providence is a vibrant, registered charity with a long-established history of providing therapeutic and educational services to families across our 7 schools, and childcare facilities in Calgary and surrounding area. Providence is proud to be part of a diverse education system that fosters innovation, strengthens communities, and ensures every child has a place to learn and thrive. Our programs are designed to support young children who may not be meeting typical developmental milestones. Providence provides the opportunity to enhance the health and development of children and their families.

We are looking for an enthusiastic and motivated individual with a passion for working with young children to join our growing team as a full-time **Speech-Language Pathologist in August 2026**. The hours of work are 8 AM – 4 PM (Monday to Friday).

As a condition of Providence, all staff must be vaccinated against COVID-19 and provide valid police check with a vulnerable sector screening.

We offer:

- Fantastic opportunity to work with our dynamic team and collaborate with Speech-Language Pathologists, Occupational Therapists, Physiotherapists, Behavioural Specialists, Teachers and Teaching/Therapeutic Assistants.
- Professional development funding for ongoing learning and career advancement.
- Competitive salary range (Alberta Health Services pay scale).
- Comprehensive health and dental benefits package, which includes optional RRSP contributions, wellness days, appointment time, and paid sick time.
- Employee Assistance Plan.
- Paid winter break and spring break on top of your accrued vacation days.
- Free onsite parking.

The ideal candidate:

- Demonstrates the ability to build and maintain positive, collaborative working relationships with students, colleagues, families, and other stakeholders
- Thrives in a collaborative, interdisciplinary environment and values shared problem-solving and team-based care
- Brings a coaching mindset, with the ability to support, guide, and empower educators and support staff in implementing speech and language goals
- Is flexible, curious, and creative, with the ability to adapt and manage multiple priorities in a classroom setting

Responsibilities include:

- Conduct assessments to establish qualifications for services and guide intervention.
- Manage a caseload with a diverse and complex pediatric population and their families
- Collaborate with interdisciplinary team members to develop, implement, and monitor integrated, child-centred plans

- Provide coaching and guidance to teachers and support staff to support the effective implementation of speech and language goals within the classroom environment
- Gather, interpret, and use data to inform treatment planning and monitor progress
- Engage parents in planning, decision-making, and program implementation
- Contribute to a positive, collaborative work environment by building strong relationships with team members and supporting a culture of teamwork and respect.

Qualifications:

- Master's graduate of a Speech-Language Pathology degree program from a recognized university.
- Registered with the Alberta College of Speech-Language Pathologists and Audiologists (ACSLPA)
- Proficiency with word processing and software packages for language development and Augmentative and Alternative Communication (AAC).
- Experience working with children as a Speech-Language Pathologist.
- Demonstrates strong organizational, interpersonal and communication skills.
- Successful practicum experience with good references is an asset.
- Valid First Aid and CPR Certificates.
- Demonstrates strong organizational, interpersonal, and communication skills.
- Must be willing to travel within Calgary areas.

Personal suitability NOTE: This position requires lifting and carrying demands that require the ability to bend at the waist, stoop, and twist frequently, the ability to lift up to 50 lbs, the ability to carry, push and pull up to 50 lbs, and the ability to stand, walk and sit frequently.

Please submit your resume via email to the Human Resources Team at: hr@providencechildren.com

Providence is committed to fostering an equitable, diverse, and inclusive workplace. We welcome applications from all qualified candidates which includes but not limited to; visible minorities, Indigenous peoples, persons with disabilities and persons of any sexual orientation or gender identity.

Providence acknowledges that what we call Alberta is the traditional and ancestral territory of many peoples, presently subject to Treaties 6, 7, and 8 and the Six Regions of the Métis Nation of Alberta. We acknowledge the many First Nations, Métis and Inuit who have lived in and cared for these lands for generations. We make this acknowledgement as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.