



Certified Teacher

Full-time Contract

Specialized Programs and Services to Support the Development of Young Children

We're hiring and recruiting top talent! Providence is a vibrant, registered charity with a long-established history of providing therapeutic and educational services to families across our 7 schools, and childcare facilities in Calgary and the surrounding area. Providence is proud to be part of a diverse education system that fosters innovation, strengthens communities, and ensures every child has a place to learn and thrive. Our programs are designed to support young children who may not be meeting typical developmental milestones. Providence provides the opportunity to enhance the health and development of children and their families.

At Providence, your work goes beyond the classroom—you'll be part of a mission-driven organization dedicated to supporting children and families through early intervention and inclusive education. We are currently seeking a full-time **Teacher** to join Providence for the **2026–2027 school year**. Teachers at Providence provide 475 hours of instruction annually, allowing for meaningful engagement with students while maintaining a sustainable work-life balance.

The candidate must hold a valid Alberta Interim or Permanent Teaching Certificate. It is a condition of employment at Providence that all employees are vaccinated against COVID-19.

Why choose us?

- Comparable salary with other local School Boards and is based on relevant education and years of relevant work experience.
- Paid sick and wellness days to support work-life balance.
- Paid winter break on top of your accrued vacation time.
- Comprehensive health and dental benefits package which includes an Employee Assistant Plan, optional RRSP matching contributions, wellness days, appointment time and paid sick time.
- Positive company culture that fosters collaboration, that ensures staff feel valued and supported.
- Opportunities for professional growth with continuous training, career advancement, and allowances for learning.

Teachers are supported through:

- Small classroom sizes with a diverse student population and float staff to ensure smooth classroom operations.
- 2+ certified teaching/therapeutic assistants per classroom
- Significant weekly prep and planning time, plus access to classroom and learning resources
- Collaborative, interdisciplinary team including Speech-Language Pathologists, Occupational Therapists, Physiotherapists, and Behavioural Specialists.
- Professional development allowance and ongoing learning opportunities.
- Mentorship program for all new staff.
- Instructional hours that qualify toward permanent Alberta Teaching Certification.

The ideal candidate:

- Possess broad background with knowledge of best practices, methods and strategies for working with and teaching children with complex needs.
- Have demonstrated ability to establish and maintain cooperative working relationships with students, colleagues, parents and other stakeholders.
- Be adaptable. Children are busy and active – so you are too. Adaptability is important because every day will be different and the candidate will have to navigate their way through rapidly changing environments with enthusiasm, problem-solving skills and humour.
- Be flexible, curious, creative, and able to multi-task in our ever-evolving world in pediatrics.
- Enjoy working with a multi-disciplinary team to deliver child-focused services.
- Contribute to a positive, collaborative work environment by building strong relationships with team members and supporting a culture of teamwork and respect.

Responsibilities Include:

- Plan and Implement programs following Alberta Education ECS guidelines.
- Provide developmentally appropriate and engaging learning opportunities to children in a vibrant play-based program.
- Establish and maintain a classroom that is safe, stimulating, and age appropriate.
- Provide written reports or updates relating to the child's progress and goals as described in their IPP'S.
- Supervise and lead classroom Teaching/Therapy Assistants by setting clear expectations, offering ongoing support, and fostering a positive, team-oriented classroom culture.

Qualifications:

- Must have an education degree from a recognized Canadian university.
- Must have Alberta Interim/Permanent Teacher Certificate.
- Valid First Aid and CPR certificate.
- Experience supporting children who display challenging behaviour or have disabilities is preferred.
- Demonstrate strong organizational, interpersonal and communication skills.
- Critical thinking and problem-solving skills.

Personal suitability NOTE: This position requires lifting and carrying demands that require the ability to bend at the waist, stoop, and twist frequently, the ability to lift up to 50 lbs, the ability to carry, push and pull up to 50 lbs, and the ability to stand, walk and sit frequently.

Please submit your resume via email to the Human Resources Team at: hr@providencechildren.com

Providence is committed to fostering an equitable, diverse, and inclusive workplace. We welcome applications from all qualified candidates which includes but not limited to; visible minorities, Indigenous peoples, persons with disabilities and persons of any sexual orientation or gender identity.

Providence acknowledges that what we call Alberta is the traditional and ancestral territory of many peoples, presently subject to Treaties 6, 7, and 8 and the Six Regions of the Métis Nation of Alberta. We acknowledge the many First Nations, Métis and Inuit who have lived in and cared for these lands for generations. We make this acknowledgement as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.